



## MICRO-MECHANICS (HOLDINGS) LTD.

(Incorporated in the Republic of Singapore)  
(Company Registration Number: 199604632W)

### ANNOUNCEMENT

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#### (1) CHANGES TO THE BOARD OF DIRECTORS (2) RECOMPOSITION OF THE BOARD AND BOARD COMMITTEES

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The Board of Directors (“**Board**”) of Micro-Mechanics (Holdings) Ltd. (the “**Company**”) wishes to announce the following changes:

1. Ms Sumitri Mirnalini Menon @ Rabia (“**Ms Sumitri**”), an Independent Non-Executive Chairperson of the Company has retired with effect from the conclusion of the Company’s Annual General Meeting held on 30 October 2024 (“**2024 AGM**”), to facilitate Board renewal in line with good governance practice. Ms Sumitri has served as an Independent Non-Executive Director for more than nine years from the date of her first appointment. Concurrently, Ms Sumitri relinquished all her positions in the Audit, Risk Management, Nominating and Remuneration Committees of the Company.
2. Ms Lai Chin Yee (“**Ms Lai**”), an Independent Non-Executive Director of the Company has retired with effect from the conclusion of 2024 AGM, to facilitate Board renewal in line with good governance practice. Ms Lai has served as an Independent Non-Executive Director for more than nine years from the date of her first appointment. Concurrently, Ms Lai relinquished all her positions in the Audit, Risk Management, Nominating and Remuneration Committees of the Company.

The Board would like to take this opportunity to record its gratitude and appreciation to Ms Sumitri and Ms Lai for their dedication and valuable contributions to the Board and the Company during their tenure of service.

3. Mr Christopher Reid Borch has been re-designated from Executive Director & Chief Executive Officer (“**CEO**”) to Executive Chairman & CEO with effect from 31 October 2024.
4. As the Chairman of the Company is not independent, in line with Provision 3.3 of the Code of Corporate Governance 2018 (“**Code**”), Mr Kenny Kwan Yew Kwong (“**Mr Kwan**”) has been appointed as the Lead Independent Director of the Company with effect from 31 October 2024.
5. The Audit Committee and Risk Management Committee of the Company have been merged and will be known as the Audit and Risk Committee, with effect from 31 October 2024.

#### RE-COMPOSITION OF THE BOARD AND BOARD COMMITTEES

Following the above changes, the composition of the Board and the Board Committees with effect from 31 October 2024 will be as follows:

##### Board of Directors

Mr Christopher Reid Borch, Executive Chairman & CEO  
Mr Kenny Kwan Yew Kwong, Lead Independent Director  
Mr Kazuo Jozeph Takeda, Independent Director  
Ms Chua Siew Hwi, Independent Director  
Mr Kyle Christopher Borch, Executive Director

**Audit and Risk Committee**

Ms Chua Siew Hwi, Chairman

Mr Kenny Kwan Yew Kwong

Mr Kazuo Jozeph Takeda

**Nominating Committee**

Mr Kazuo Jozeph Takeda, Chairman

Mr Kenny Kwan Yew Kwong

Ms Chua Siew Hwi

**Remuneration Committee**

Mr Kenny Kwan Yew Kwong, Chairman

Mr Kazuo Jozeph Takeda

Ms Chua Siew Hwi

**BY ORDER OF THE BOARD**

Submitted by Tan Wei Lee

Company Secretary

30 October 2024

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**About Micro-Mechanics**

Micro-Mechanics designs, manufactures and markets high precision tools and parts used in process-critical applications for the wafer-fabrication and assembly processes of the semiconductor industry.

The Group serves a worldwide base of customers from five manufacturing facilities located in Singapore, Malaysia, China, the Philippines and the USA. Micro-Mechanics' strategy is to relentlessly pursue product and operational improvements while providing fast, effective and local support to its customers worldwide.

In addition to designing and manufacturing a market-leading range of consumable tools and parts used in the assembly and testing of semiconductors, the Group also engages in the contract manufacturing of precision parts and tools used in process-critical applications for the semiconductor wafer-fabrication industry.

Since listing on the Singapore Exchange in June 2003, Micro-Mechanics has won over 30 awards in recognition of its high standards of corporate governance, quality of disclosure, transparency and investor relations.

For more information, please visit the Group's website at [www.micro-mechanics.com](http://www.micro-mechanics.com)

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